Dues Structure
(Adopted 5.17.11)

HMA Manufactures and/or Paver (HMP) Membership Dues are based on total tonnage produced or purchased under the following conditions:

A. All hot mix asphalt produced and placed by HMP Member.

B. When a HMP Member purchases mix from an asphalt plant owned by a HMP Member, the owner of the plant producing the mix shall pay the dues for that tonnage.

C. When a HMP Member purchases mix from a non-member, the HMP Member Contractor shall pay the dues for that tonnage.

D. When a non-member obtains mix from a member, the HMP Member shall pay the fee.

E. A discount of 1%, of invoice, is allowed if dues are paid within 30 days after the billing is received.

Effective 2011 through 2013:

<table>
<thead>
<tr>
<th>Tonnage Totals</th>
<th>$ Per Ton</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Production 100,000 tons or less</td>
<td>$0.065/ton</td>
</tr>
<tr>
<td>Annual production greater than 100,000 tons</td>
<td>$0.06/ton</td>
</tr>
</tbody>
</table>

Minimum Annual Dues - $500.00

1% early payment discount if invoice is paid within 30 days of the invoice date.